

LEADERSHIP STATEMENT SUPPORTING ANTI-RACISM

“As Leaders at Michigan Medicine we support the institutional position that we unequivocally recognize racism as a public health issue, and that we stand together against bias and inequality.

It is our collective responsibility as an organization to improve our climate, particularly now during times of social unrest. A key behavior to improving our climate is ensuring all of our work force and volunteers have the skills, confidence and support to speak up when they witness bias, discrimination or harassment.

We acknowledge that in the current state, our work force has expressed fear of speaking up. We must create a future state where everyone believes and trusts that their actions will not result in retaliation of any kind, from anyone. Michigan Medicine will not tolerate retribution or punishment as a result of ‘seeing something and saying something’, and as leaders, we will hold our teams accountable to this.”

Michigan Leadership Team: Eric Barritt, David J. Brown, Paul Castillo, Matt Comstock, Tony Denton, Keith Dickey, Rose Glenn, Keith Gran, Dee Hunt, Steve Kunkel, David Miller, Kara Morgenstern, Michael Mulholland, Andrew Rosenberg, Kim Ross, Jeanne Strickland, Quinta Vreede, Brian Zink

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