I have no outside relationships with industry. Currently, I do not serve as the PI on any industry supported research projects.
Introductions

Residency Support Staff

• Pamela Beatty Cupitt, MLS
  • Barbara Sharp, BBA
Today

• 3:05 – 4:00 pm: Dean Tamara Gay
  Presentation and Q & A

• 4:05 pm ➔ M4 Student Panel
Who are Faculty Career Advisors?

- Faculty with strong medical student interest who are screened, oriented, and best able to provide career advice. Listed by specialty:
  - [http://medstudents.medicine.umich.edu/student-support/career-development/faculty-career-advisors](http://medstudents.medicine.umich.edu/student-support/career-development/faculty-career-advisors)

- Schedule initial/follow-up meeting(s) with FCA(s) in spring of the year prior to your match – i.e. now
  - Provide your information: grades, Step 1 score, drafts of CV, personal statement
  - Plan on meeting periodically throughout M4 year
Program Types:

Advanced
or
Categorical
Who requires a Pre-Lim Year?

Some or all programs in these specialties

Anesthesiology
Dermatology
Neurology
Ophthalmology
Physical Medicine and Rehabilitation
Radiation Oncology
Radiology-Diagnostic

PGY1 Support Programs:
Surgery-Preliminary
Medicine-Preliminary
Transitional
Early Match Disciplines

• **Urology**  (Uses ERAS to transmit application materials to programs)
  Read information at:  [www.auanet.org/](http://www.auanet.org/)
  (Click on About Us - Why Urology?)

• **Ophthalmology** – [www.sfmatch.org/](http://www.sfmatch.org/)

• **Military**

Moves the process up by about 6-8 weeks - so need to know about programs sooner - work with Faculty Career Advisor (FCA)
Curriculum Vitae and Personal Statement

- Helpful to bring CV and Personal Statement to FCA meetings
- **Required** to send CV and Personal Statement to your MSPE letter writer prior to your MSPE meeting
- **CV:** Expect it to be relatively brief (one to two pages for many students)
- **Personal Statements:** A one page essay that describes your motivation, qualifications, expectations, and special attributes for **residency training** in your chosen field
Letters of Recommendation

• How many?
  – ERAS allows four letters to be sent per program
  – 3 or 4 - at least two from your selected field
  – A “chair’s” letter is necessary and counts as one of the “3 or 4” LORs for some fields

• Who do you ask?
  – Faculty members who know you well, and can write a supportive letter that praises clinical skills and unique strengths
  – Senior faculty who are recognized in their field may have more clout, especially in smaller fields
Letters of Recommendation

• Meet with the faculty member and provide the faculty member with:
  – CV, personal statement
  – Step 1 score, grades, and representative clinical comments
• Do not ask for extra faculty letters
• OMSE Deans or staff cannot review and select the best letters for you
• You will be waiving the right to see your letters
Characteristics of Good Letters

• Address clinical skills, fund of knowledge, professionalism, and any outstanding or unique characteristics

• Research mentors, basic science faculty, bosses from previous work, etc., not highly desirable letter writers unless a unique situation or MSTP mentor

• Remember some of you will be applying to 2 different specialties - need to clarify with letter writers
USMLE Step 2

- Some programs will want/require Step 2 scores prior to including you on their Rank Order List (ROL)
- All students are required to schedule Step 2 exams by June 5\textsuperscript{th} and to take Step 2 exams before December 1\textsuperscript{st}
  - Recommend taking Step 2 CK and CS early
  - Some programs want Step 2 scores early in their evaluation process
  - Schedule CS early, spots fill up!
- How will you do on Step 2 vs Step 1?
  - Probably about the same or slightly better, but some students have improved scores significantly with extra preparation.
  - Consider meeting with our Learning Specialist to discuss how best to prepare.
“Parallel” Planning

• AAMC’s term for a process to dual apply
  – More work, but increases chances of matching if desired specialty is a reach for an applicant
About your M4 Schedule

• You will have enough time and the opportunity to make a good decision
• Away or “audition” rotations are NOT standard, required, or expected for most fields
• Away rotations may be beneficial in highly competitive specialties or if you have major restrictions…
• M4 necessary schedule changes are relatively easy to make
• Pay attention to all deadlines for schedule changes
Future Meetings

- Two Drop-In Sessions (Dates TBD):
  - ERAS Application, Personal Statement, other match questions

- September - Residency Interviewing

- January – Preparing Rank Order Lists
Future Steps: After Your Match

You will be VERY busy, since most will be making a physical move.

- Perhaps you will do an away rotation….
- Perhaps you will be taking a cool vacation….
- Maybe you are getting married….

Make sure you know the EXACT start date of your Residency Orientation so you won’t be rushing to make this date.
UMMS 2019 Match Data

- 96.2% Match Rate
- 45% primary care matches
- 16% Class of 2019 matched at Michigan Medicine
- Excellent Match, with representation of top programs throughout the country – some examples:
  - UCSF
  - UCLA
  - Yale
  - Brigham & Women’s
  - Stanford
# US Seniors Match Data

## 2015-2019 UMMS vs National Match Rates

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<td>95.6%</td>
<td>98.1%</td>
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Match Preparation Timeline

- **ERAS Submission:** 15-Sep
- **ERAS opens:** ERAS opens
- **We are here:** We are here

**Career Decision Making/FCA Meetings**

**LOR Writers are Volunteering/or You Are Asking**

**CV and Personal Statement**

**MSPE**

**ERAS Application Cycle**

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**M-3 Year**

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Medical Student Performance Evaluation - “Dean’s Letter”

AAMC Statement of Purpose

The purpose of the MSPE is not to advocate for the student, but rather to provide an honest and objective summary of the student’s personal attributes, experiences, and academic accomplishments based, to the greatest degree possible, on verifiable information and summative evaluations. When possible, comparative assessments of the student’s attributes, experiences, and accomplishments relative to their institutional peers should be provided. The MSPE should primarily contain information about the student’s medical school performance.
**MSPE – AAMC Principles**

1. **Supplemental** value to the information already provided in the ERAS application, transcripts, and Letters of Recommendation
2. A level of **standardization** and **transparency** that facilitates the residency selection process
3. **Comparative** information on applicants
4. Information about applicants’ standing on the **competencies** required to be successful in residency
5. Increased opportunity for program directors to examine applicants **holistically** in the pre-interview stage
6. Qualitative and quantitative **assessments** of applicants in an **easy to read** format
Constructing the MSPE
A Partnership

Medical School Data Sources
OMSE
Student Information Survey
Medical Student Performance Evaluation - “Dean’s Letter”

• Summarizes the student’s medical school performance; serves as the official medical school review of the student
• Includes evaluation of both academic/clinical performance as well as professionalism

• It is not a letter of recommendation
• Released to Programs on October 1, 2019
• You will review your completed MSPE before it is released – for accuracy, not for editing or to change style
UM MSPE 2019-2020

Components

• Identifying Information
• Noteworthy Characteristics from Medical School
• Academic History (dates of matriculation and graduation, dual degree programs, leaves, repetition of coursework, adverse actions)
• Academic Progress
  – Professional Performance
  – Communication
  – Preclinical Coursework (Scientific Trunk)
  – Clinical Clerkship (Clinical Trunk)
  – Post-Clerkship Rotations (Branches) - through P6 of M4 year
  – OPTIONAL – Co-Curricular Programs (Path of Excellence, Capstone for IMPACT)
  – OPTIONAL – Awards (Clinical Skills, AOA, Gold Humanism, CCA Commendation)
• Summary
More Information on 3 Components

• Noteworthy Characteristics – will need your help
  – “A bulleted list of no more than 3 characteristics that were noteworthy about
    the student, designed to help a residency program selection committee review
    applicants holistically”

• Clerkship and Elective rotation summaries
  – Created in partnership with clerkship directors along with very brief
    representative comments from faculty evaluations
  – (Post-clerkship) Elective Summaries – Comments thru Period 6 (June 10 –
    July 7, 2019) of M4 year can be included
  – Includes grade distribution for your cohort for core clerkships, in addition to
    grading components

• Summary
  – Brief statement indicating student has completed all requirements to date
  – Final class qualifier (Quartile) is calculated to reflect core clerkship grades with
    a 2% contribution of Step I
Supporting your journey
Another 3 legged stool

Your initial Dean’s Letter meeting has 2 Goals:
- MSPE
- Formally begin OMSE’s help with your pursuit of a residency position
MSPE Letter Writers:

• Dean Mangrulkar oversees the creation of every Dean’s Letter with one of the Assistant Deans (i.e., your letter will be co-signed by Dean Mangrulkar and one Assistant Dean)
• A template is used to ensure uniformity from Dean to Dean
• Email will come from Elaine Holleran - eholler@umich.edu – on April 2nd with instructions on how to sign-up for an appointment and prepare for your Dean’s Letter Meeting
• Appointment Sign-Up opens April 2nd will close after April 22nd
• Leave of Absence – If you KNOW you will be taking a LOA, and not graduating in 2020, do not sign up for an appointment until the next MSPE cycle. BUT if your LOA is in question, you must sign up for an appointment and complete the requested information.
Student Information Survey

- **IMPORTANT Points of the SIS:**
  - Released tomorrow morning (April 2)
  - Due by April 22; **closes after April 22**
  - Information provided is for **OMSE use** only
- Substantially shortened and revised based on student input
- Sign into Survey using your UM uniquename **ONLY**
- Once submitted, then you will receive a unique email confirmation with a link that allows you to go back and edit your survey. PLEASE SAVE THIS CONFIRMATION EMAIL (it cannot be retrieved)
Electronic Residency Application Service (ERAS)

- Requires on-line entry of demographic and curriculum vitae information
- Plan ahead for costs of applying (your best estimate)
- Registration is separate for ERAS and NRMP
ERAS Timeline

• Early June – ERAS opens:
  - Applicants may begin working on their applications

• September 15:
  - Certify your application and apply to programs
  - Assign Personal Statement, Letters of Recommendation, photo and USMLE transcript to individual programs
  - Programs can begin accessing your materials
  - Register for NRMP

• October 1:
  - MSPE’s released to programs through ERAS
ERAS Categories (Summarized)

- General Information
- Examinations
- Medical Licensure
- Medical Education
- Honors/Awards
- Undergraduate Education

- Work Experience
- Volunteer Experience
- Publications
- Language Fluency
- Hobbies / Interests
- Other Accomplishments
ERAS Categories Information

• Don’t worry if you don’t have something in every category

• Use short paragraph descriptions of experiences – ERAS only accepts plain text – DO NOT use quote marks, bullets, italics, etc.

• The content should be factual and not embellished
ERAS Publication Categories

- Peer Reviewed Journals/Abstracts
  - Peer Reviewed Journals/Abstracts (other than published)
- Peer Reviewed Book Chapter
- Scientific Monograph
- Other Articles
- Poster Presentations
- Oral Presentations
- Peer Reviewed On-Line Publications
- Non Peer Reviewed On-Line Publications
ERAS Pitfalls

• Unclear/Incomplete Contact Information
• Failure to follow ALL Instructions received from ERASCommunications@aamc.org
• Missing Information
• Chronological Gaps
• Lengthy Narrative Responses
• Grammar or Spelling Errors
• Overstated or Exaggerated Responses
Career Decision and Application Process Spring/Summer 2019

- See residency related materials located on the Med Students Gateway: http://medstudents.medicine.umich.edu/ under Student Support – Residency Resources
- Going forward **focus** on making a good final decision and **preparing** your application
- Don’t worry about interviewing yet - we will have a session in September on Interviewing and Evaluating Programs
Fall/Winter Timeline

September
• Submit ERAS Application September 15th
• NRMP (The Match) registration opens

October - January
• Take Step II exams by December 1st deadline
• Interview (withdraw from programs you no longer are considering, if any)
• Write thank you notes/emails

November
• Late fee for NRMP registration – after Nov 30th

January - February
• Develop and enter Rank Order List online via NRMP

March
• Match Day – Friday, March 20, 2020!
Helpful OMSE Contacts

• Questions about ERAS, NRMP or Early Match:
  – Pamela Beatty Cupitt, MLS
    pcupitt@umich.edu or 936-3697
  – Barbara Sharp, BBA
    bajeshar@umich.edu or 763-2380

• Questions about Career Choice, At-Risk, or Special Situation:
  - Tamara Gay, MD (appointments thru Charlotte Wojcik: wojcikc@umich.edu or 763-3772);
  - Your House Counselor:
    Tu’Rone Elliott, MS (Hamilton House)  Eric Middleton, PhD (Salk House)
    Dawn Stupak, PhD (Fitzbutler House)  Amy Tschirhart, MA (Sanford House)

• Discussions regarding Step 2 Prep
  - Charlotte O’Connor, M.Ed., Learning Specialist
Career and Match Resources

- **AAMC Publication**: *Roadmap to Residency* –
  - Available as a PDF on Canvas under Residency Resources
- **Books** -
  - The Successful Match - 200 Rules to Succeed in the Residency Match
    Rajani Katta MD, and Samir P. Desai MD, 2009
- **AAMC Careers in Medicine website**: [https://www.aamc.org/cim](https://www.aamc.org/cim)
  - Enter your AAMC user name and password
- **NRMP website**: [http://www.nrmp.org](http://www.nrmp.org)
- **FREIDA website**: lists all U.S. residency programs
  [https://freida.ama-assn.org/Freida/#/](https://freida.ama-assn.org/Freida/#/)
- **Journals** - active issues in the field
2020 Match Success

• Remember, it’s a MATCH:
  – Give yourself broad and realistic options
  – LISTEN closely to others’ assessments of you
  – Have a Parallel Plan

• Do your homework:
  – Learn about the field(s)
  – Prepare a strong application
  – Apply to enough programs

• USE your resources (FCAs, Student Services, MHome, Branches)
Questions for OMSE Team
M4 Panel

Sarah Banks  Emergency Medicine
Owen Brown  Plastic Surgery
Jacob Cedarbaum  Internal Medicine/Pediatrics
Robert Cesaro  Emergency Medicine
Michael Inadomi  Urology
Rana Kabeer  Emergency Medicine
Kelsie Oatmen  Pediatrics
Crystal Rui  Anesthesiology
Morgan White  Family Medicine
Katie Zurales  Obstetrics/Gynecology and MBA